

3P Partners Training Dojo Case Study

Problem Statement: Client experienced multiple safety violations, issues with culture, and audit findings indicating procedures and policies were not being followed. A company survey was performed highlighting issues with teamwork, readiness for change, involvement in corporate strategy, clarity of job functions, supervisor support and work pressure.

Project Description: Create a learning environment which ensures the teaching and understanding of Lean, 5S, Kaizen, Material Management (Kanban), Safety and customer specific product training for pre-screen candidates, newly hired employees and current employees. The physical Dojo room is structured to provide interactive training both individually and in teams so the instructor can assess each individual in order to identify natural born leaders, the ability to work in a team, the ability to identify process improvements and to understand each individuals' capabilities.

Key Resources Provided:

Project Manager working with a cross-functional team of the client's employees from Human Resources, Quality, Engineering and Facility Maintenance.

Activity Summary:

- Completely revamp new hire onboarding to reduce turnover.
- Lean, 5S, Kanban (Material Management) and Kaizen initiatives to foster employee engagement.
- Focus on Safety and importance of using Operating Instructions.
- Created a physical training environment integrating hands on activities with company overview presentation.
- Implemented real time response system for quiz questions and assessments indicating areas of excellence and improvement areas for each employee.

Contact me for more information on this informative and effective training for your organization.

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